

INVITATION ANNUAL GENERAL MEETING OF SHAREHOLDERS FOR FINANCIAL YEARS 2023

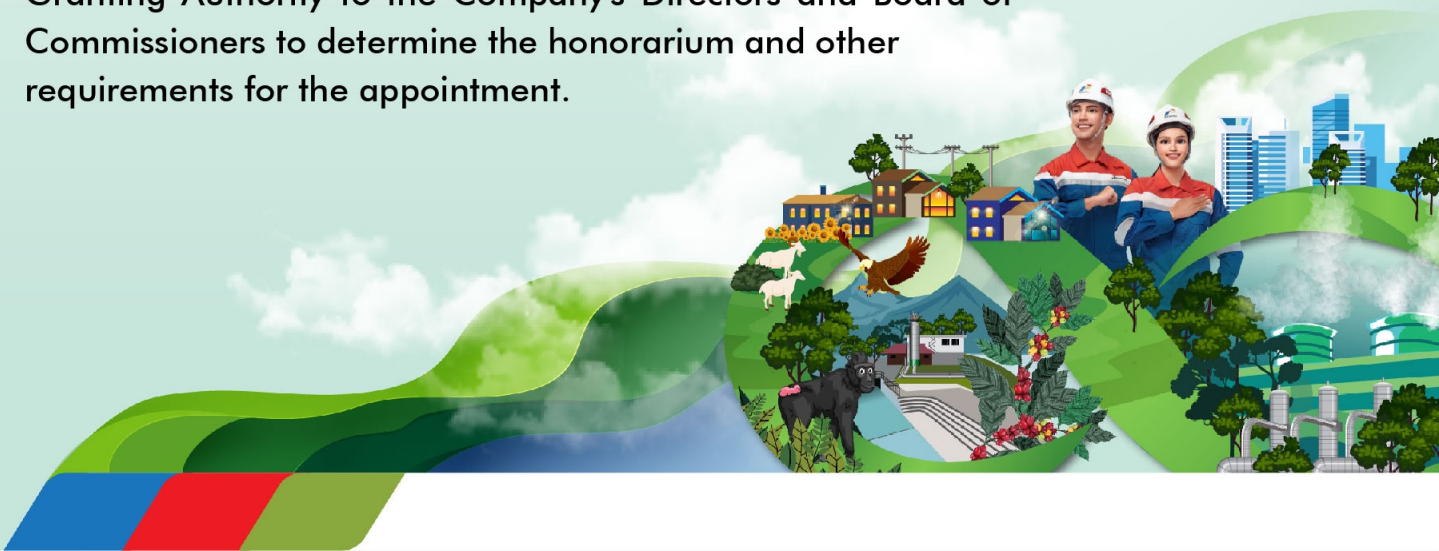
PT Pertamina Geothermal Energy Tbk

The Board of Directors of PT Pertamina Geothermal Energy Tbk (hereinafter referred to as the "Company"), headquartered in Jakarta, extends a warm invitation to the esteemed Shareholders of the Company to attend the Annual General Meeting of Shareholders 2024 (hereinafter referred to as the "Meeting"). The meeting is scheduled to take place on:

Day / Date : Tuesday, May 28th, 2024
Time : 13.30 WIB – 16.00 WIB
Venue : Ballroom Grha Pertamina, 2nd Floor,
Jl. Medan Merdeka Timur No.11-13,
Jakarta Pusat, 10110

Agenda of The Meeting

1. Approval and Ratification of the Annual Report including the Company's Consolidated Financial Report and the Board of Commissioners' Supervisory Report for the financial year ending 31 December 2023 accompanied by the Provision of Full Repayment and Release of Responsibility (volledig acquit et de-charge) to the Directors and Board of Commissioners.
2. Approval of the Determination of the Utilization of the Company's Net Profit for the Financial Year 2023.
3. Approval of the Appointment of a Public Accountant Firm to conduct the audit of the Company's Financial Statements for the Financial Year 2024 with the Granting Authority to the Company's Directors and Board of Commissioners to determine the honorarium and other requirements for the appointment.



4. Approval of Determination of Remuneration, Allowances and Other Facilities for the Financial Year 2024 and appreciation for Performance (Tantiem) for the 2023 Financial Year for the Company's Directors and Board of Commissioners.
5. Report of the Use of Proceed from the Company's IPO.
6. Report on the Implementation of the MESOP Program and Approval of the Granting of Power to the Board of Commissioners to Increase Fully Paid Up and Placed Capital in the Context of Implementing the MESOP Program.
7. Approval of changes in Company's Management.

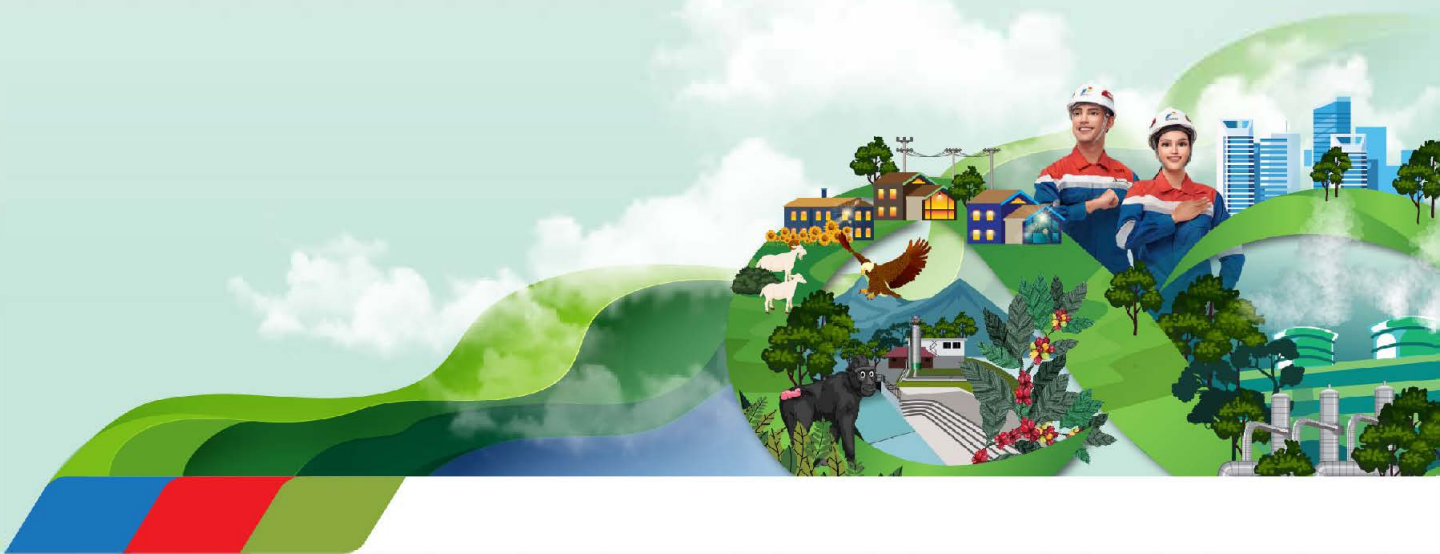
Explanation of Each Agenda of Meeting

Agenda 1 : Approval and Ratification of the Annual Report including the Company's Consolidated Financial Report and the Board of Commissioners' Supervisory Report for the financial year ending 31 December 2023 accompanied by the Provision of Full Repayment and Release of Responsibility (volledig acquit et de-charge) to the Directors and Board of Commissioners.

Pursuant to Article 66 paragraph (1) and Article 69 paragraph (1) of Law Number 40 of 2007 on Limited Liability Company ("Company Law"); and Article 9 paragraph (4) of the Company's Articles of Association that the Annual Report requires the approval of the GMS, which includes the Board of Commissioners' Supervisory Report and Financial Statements that require the ratification of the GMS.

Agenda 2 : Approval of the Determination of the Utilization of the Company's Net Profit for the Financial Year 2023.

Pursuant to Article 70 and 71 paragraph (1) of Company Law; and Article 9 paragraph (4) of the Company's Articles of Association that the determination of the utilization of the net profit is decided in the GMS.

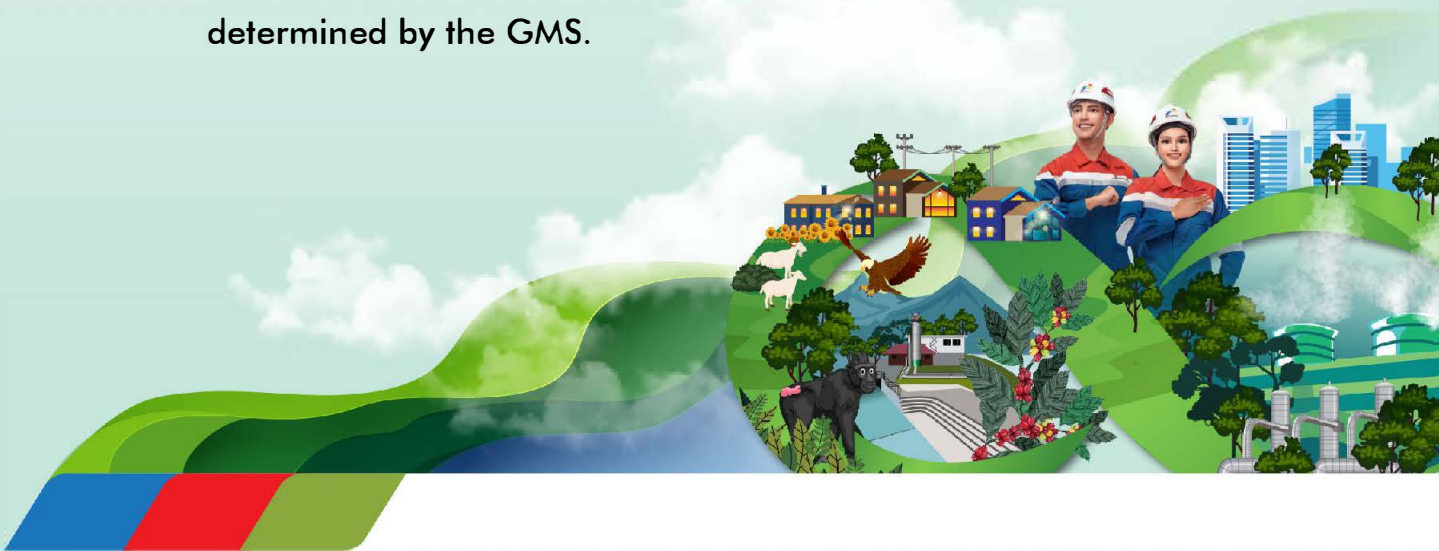


Agenda 3 : Approval on the Appointment of a Public Accountant Firm to audit of the Company's Financial Statements for the Financial Year 2024 with the Granting Authority to the Company's Directors and Board of Commissioners to determine the honorarium and other requirements for the appointment.

Pursuant to Article 59 of Financial Services Authority Regulation Number 15/POJK.04/2020 on the Plan and Implementation of General Meeting of Shareholders of Public Companies ("POJK 15/2020"); Article 13 of Financial Services Authority Regulation Number 13/POJK.03/2017 on Utilization of the Services of Public Accountant and Public Accounting Firm in Financial Services Activities ("POJK 13/2017"); and Article 9 paragraph (4) of the Company's Articles of Association states that the appointment of a registered public accountant firm to audit the Financial Statements requires an approval of GMS.

Agenda 4 : Approval of Determination of Remuneration, Allowances and Other Facilities for the Financial Year 2024 and appreciation for Performance (Tantiem) for the Financial Year 2023 for the Company's Directors and Board of Commissioners.

Pursuant to Article 96 and Article 113 of Company Law; Regulation of the Minister of SOEs No. PER-04/MBU/2014 on Guidelines for Determining the Income of Directors, Board of Commissioners, and Supervisory Board of SOEs as last amended by Regulation of the Minister of SOEs No. PER-13/MBU/09/2021; and Article 14 paragraph (16) and Article 18 paragraph (4) letter C.XII of the Company's Articles of Association that (i) the amount of remuneration and allowances of the Board of Directors of the Company shall be determined by the resolution of the GMS and such authority can be bestowed upon the Board of Commissioners and (ii) the remuneration or honorarium and allowances of the Board of Commissioners shall be determined by the GMS.



Agenda 5 : Report of the Use of Proceed from the Company's IPO.

Pursuant to Article 6 and 7 of the Financial Services Authority Regulation Number 30/POJK.04/2015 concerning the Realization Report on the Use of Public Offering Proceeds.

Agenda 6 : MESOP Program Implementation Report and Approval of the Granting Authority to the Board of Commissioners to Increase Fully Paid Up and Issued Capital in the Context of MESOP Program Implementation.

Pursuant to Article 39 of Law no. 40 of 2007 concerning on Limited Liability Companies; Circular Shareholders' Resolution ("KPSSS") dated on January 27 2022 regarding Initial Public Offering; Amendment of the Company's Articles of Association, in conjunction with PGE's IPO Prospectus, in conjunction with PGE's Articles of Association Article 4; POJK No. 38/POJK.04/2014, regarding Capital Increase of Public Companies Without Pre-emptive Rights; Decree of the Board of Directors of Indonesia Stock Exchange No. Kep-00101 /BEI/12-2021 regarding the Amendment to Regulation Number I-A regarding the Listing of Shares and Equity Securities Other than Shares Issued by Listed Companies; Circular Letter of the Board of Directors of Indonesia Stock Exchange No. SE-00002/BEI/03-2020 regarding Procedures for Implementing the Share Ownership Program dated on March 2, 2020; Decree of PT Datindo Entrycom No. DE/IV/24-1419 as PGE Securities Admissions Bureau regarding the composition of PGE shareholders as of April 18, 2024 (after the MESOP Phase I exercise).

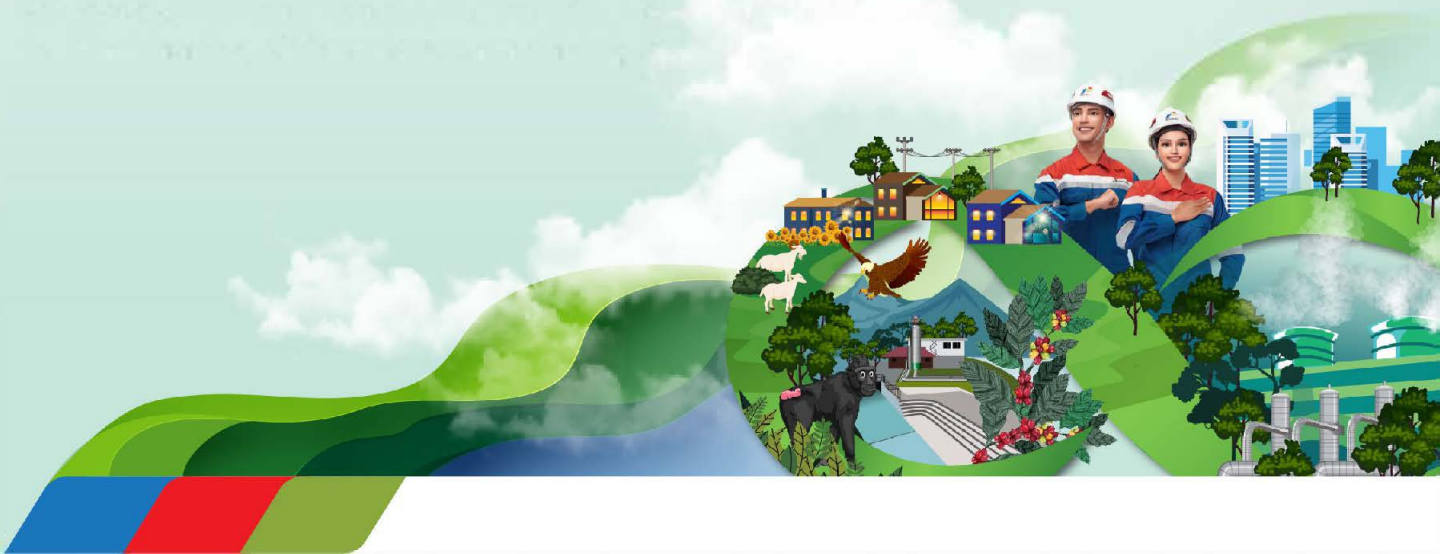
Agenda 7 : Approval of changes in Company's Management.

Pursuant to Article 3 of the Financial Services Authority Regulation No. 33/POJK.04/2014 regarding the Board of Directors and Board of Commissioners of Issuers or Public Companies; Article 14 paragraph (2) and Article 18 paragraph (1) and (3) of the Company's Articles of Association that the appointment, change or dismissal of the Board of Directors and Board of Commissioners requires approval of the GMS.



Notes

1. The Company will not send separate invitations to Shareholders since this Call is considered an official invitation in accordance with Article 17 paragraph (1) in conjunction with Article 52 paragraph (1) of the Financial Services Authority Regulation No. 15/POJK.04/2020 and Article 10 paragraph (2) and (5) of the Company's Articles of Association. This invitation is also accessible on the Company's website (www.pge.pertamina.com) and the eASY.KSEI application (<https://akses.ksei.co.id>).
2. Shareholders eligible to attend the Meeting are those whose names are recorded in the Company's Shareholders List or are the owners of securities account balances in the Collective Custody of PT Kustodian Sentral Efek Indonesia (hereinafter referred to as "KSEI") at the close of trading on the Exchange on the 1 (one) working day before the Meeting Call, which is on Friday, May 03, 2024, at 4:00 PM WIB.
3. The Company provides Meeting materials available for download on the Company's website from the date of the Call on May 6, 2024, until the Meeting is held on May 28, 2024, as per the Company's information above.
4. Shareholder participation in the Meeting can be done through the following mechanisms:
 - a. Attend the Meeting physically; or
 - b. Attend the Meeting electronically through the eASY.KSEI application.
5. Shareholders who can attend electronically as mentioned in point 4 letter b are individual local shareholders whose shares are held in the KSEI collective custody.
6. Shareholders or their proxies intending to attend the Meeting physically must comply with the security and health protocols implemented by the Company, including but not limited to:
 - a. In a fit and healthy condition and without symptoms resembling influenza (ILI - Illness Like Influenza).
 - b. Adhering to a clean and healthy lifestyle, including wearing masks, especially when unwell or in public places.
7. Shareholders or their proxies attending the Meeting must submit a photocopy of their Identity Card (KTP) or other identification to the Meeting Officer before entering the room.



8. Shareholders whose shares are included in the KSEI collective custody to grant power of attorney to the Company's Securities Administration Bureau, PT Datindo Entrycom, through the Electronic General Meeting System facility provided by KSEI (eASY.KSEI) at the link <https://akses.ksei.co.id/>. This serves as an electronic mechanism for granting power of attorney during the Meeting.
9. Shareholders who authorize their physical presence at the meeting can download the power of attorney letter from the company's website and are required to submit a photocopy of the Authorizer's Identity Card (KTP) or other valid identification and show the original Identity Card (KTP) of the Attorney to the Meeting Officer before entering the room. Shareholders in the form of Legal Entities are requested to bring a photocopy of the latest Articles of Association of the Company and the latest composition of the management.
10. Shareholders unable to attend the Meeting may be represented by their proxies, with the provision that members of the Board of Directors, Board of Commissioners, and Company employees cannot act as proxies for the Company's Shareholders at this Meeting.
11. Before deciding to participate in the Meeting, Shareholders must read the provisions presented in this Call and other regulations related to the Meeting's conduct based on the authority determined by the Company. Other provisions can be viewed through document attachments in the 'Meeting Info' feature on the eASY.KSEI application and/or the Meeting Call on the Company's website. The Company reserves the right to determine other requirements regarding the participation of Shareholders or their proxies attending the physical Meeting.
12. The deadline for declaring attendance or proxy and votes in the eASY.KSEI application is at 12:00 PM WIB on 1 (one) working day before the Meeting date.
13. To facilitate the meeting's organization and orderliness, Shareholders or their proxies attending the Meeting physically are expected to be present at the Meeting venue no later than 30 minutes before the Meeting starts. Shareholders or proxies arriving registration is closed will not be allowed to enter the Meeting.

Jakarta, May 06th, 2024

PT Pertamina Geothermal Energy Tbk

Board of Directors

