PERTAMINA
GEOTHERMAL ENERGY

TRAKTAT KEBIJAKAN ANTI KORUPSI
PT PERTAMINA GEOTHERMAL ENERGY Tbk

Dalam rangka penerapan *good corporate governance* secara konsisten di lingkungan PT Pertamina Geothermal Energy Tbk ("Perseroan"), Perseroan berkomitmen untuk bebas dari praktek korupsi dan suap dengan mendorong penerapan dan sertifikasi ISO 37001 Sistem Manajemen Anti Penyuapan, melaksanakan operasional Perseroan secara etis dan bertanggung jawab dengan mematuhi ketentuan peraturan perundang-undangan terkait anti korupsi dan penyuapan, serta menjalankan proses bisnis Perseroan yang berintegritas dan bersih guna mewujudkan visi sebagai *World Class Green Energy Company with Largest Geothermal Capacity Globally*, melalui upaya peningkatan secara berkelanjutan sebagai berikut:

1. Melarang dan tidak mentolerir korupsi dan suap dalam setiap aktivitas penyelenggaraan Perseroan, serta menetapkan, memelihara, dan melakukan tinjauan risiko terhadap potensi penyuapan dalam kerangka Sistem Manajemen Anti Penyuapan.
2. Memenuhi dan menjalankan persyaratan Sistem Manajemen Anti Penyuapan secara efektif dan konsisten dengan upaya perbaikan berkesinambungan untuk mencapai sasaran anti korupsi dan penyuapan sesuai dengan tujuan Perseroan.
3. Memberikan wewenang dan tanggung jawab operasional yang independen kepada Fungsi Kepatuhan Anti Penyuapan dalam penerapan, pengawasan, pelaporan dan peningkatan keberlanjutan Sistem Manajemen Anti Penyuapan.
4. Mendorong kepedulian terhadap budaya anti korupsi dan suap dengan meningkatkan peran setiap Perwira Perseroan dan *stakeholder* untuk melaporkan setiap tindakan penyimpangan dengan itikad baik dan tanpa rasa takut melalui media *Whistle Blowing System* yang tersedia di Perseroan.
5. Memberikan sanksi tegas terhadap pihak-pihak dibawah wewenang Perseroan yang terbukti terlibat dalam korupsi dan penyuapan.

Demikian Traktat Kebijakan ini dibuat untuk dilaksanakan dengan penuh tanggung jawab oleh seluruh Perwira Perseroan, mitra kerja serta pihak-pihak yang berkepentingan.

Jakarta, 01 Juni 2024

Diusulkan Oleh			Disetujui Oleh
Top Manajemen			Dewan Pengarah
Direktur Operasi	Direktur Eksplorasi & Pengembangan	Direktur Keuangan	Direktur Utama
Ahmad Yani	Edwil Suzandi	Yurizki Rio Simbara	Julfi Hadi

ANTI-CORRUPTION POLICY TRACT
PT PERTAMINA GEOTHERMAL ENERGY Tbk

In order to consistently implement good corporate governance within PT Pertamina Geothermal Energy Tbk (the"Company"), the Company is committed to anti-corruption and anti-bribery practices by encoureging the implementation and certification of ISO 370001 Anti Bribery Management System, carrying out ethical and responsible company operations that comply with the provisions of laws and regulation related to anti-corruption and anti-bribery, as well as the Company's clean business processes with integrity in order to realize the vision as a World Class Green Energy Company with Largest Geothermal Capacity Globally, through continuous improvement efforts as follows:

1. Prohibiting and not tolerating corruption and bribery in every activity of the Company's as well as establishing, maintaining, and conducting a risk review of potential bribery within the framework of the Anti Bribery Management System.
2. Fulfill and implement the Anti Bribery Management System requirements effectively and consistently with continuous improvement efforts to achieve anti-corruption and anti-bribery targets in accordance with the Company's objectives.
3. Authorize independent operational authority and responsibility to the Anti Bribery Compliance Function in implementing, monitoring, reporting and improving the sustainability of the Anti Bribery Management System.
4. Encouraging anti-corruption and anti-bribery culture awareness by promoting the role of every Company workers and stakeholder to report any irregularities in good faith and without hesitate through the Whistle Blowing System provided by the Company.
5. Establish strict sanctions against parties under the authority of the Company who are proven to be involved in corruption and bribery.

Thus, this Policy Tract was made to be carried out with full responsibility by all workers, business partners and related parties.

Jakarta, 01 June 2024

Suggested by			Approved by
Top Management			Steering Board
Director of Operations	Director of Exploration & Development	Director of Finance	President Director
Ahmad Yani	Edwil Suzandi	Yurizki Rio Simbara	Julfi Hadi